

**San Dieguito Union High School District
Management Employees Salary Schedule
Effective July 1, 2024
Board Approved: June 11, 2025**

Certificated Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Days
4	3	Principal, Sr. High School	170,518	178,267	186,390	194,935	220
4	3	Senior Director of Special Education	170,518	178,267	186,390	194,935	220
4	4	Principal, Middle School	155,784	162,819	170,201	177,951	220
4	4	Principal Alternative Schools & Programs	155,784	162,819	170,201	177,951	220
4	5	Asst.Principal, Sr. High School	146,699	153,301	160,238	167,520	210
4	6	Asst.Principal, Middle School	132,531	138,481	144,727	151,284	200
4	6	Program Supervisor - Special Education	132,531	138,481	144,727	151,284	200
4	8	Executive Director of Curriculum & Instruction	174,487	182,627	191,175	200,148	222
4	8	Executive Director of Student Services	174,487	182,627	191,175	200,148	222
4	10	Director of Accountability & Assessment	160,477	167,741	175,281	183,363	220
4	10	Director of Career Technical Education and Work Experience	160,477	167,741	175,281	183,363	220
4	10	Director of Community Resolution and Compliance	160,477	167,741	175,281	183,363	220
4	10	Director of Human Resources	160,477	167,741	175,281	183,363	220
4	10	Director of Student Support Services	160,477	167,741	175,281	183,363	220
4	13	Coordinator of Accountability, Assessment & Research	143,675	150,277	157,200	164,469	210
4	13	Coordinator of College Readiness and Testing	143,675	150,277	157,200	164,469	210
4	13	Coordinator of Instructional Technology & Online Programs	143,675	150,277	157,200	164,469	210
4	13	Coordinator of Multilingual Learners	143,675	150,277	157,200	164,469	210
4	13	Coordinator of Special Education	143,675	150,277	157,200	164,469	210

Classified Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Year
5	2	Director of Fiscal Services	144,740	151,156	157,894	164,971	12 MO
5	2	Director of Classified Personnel	144,740	151,156	157,894	164,971	12 MO
5	2	Director of Communications	144,740	151,156	157,894	164,971	12 MO
5	2	Director of Planning Services	144,740	151,156	157,894	164,971	12 MO
5	2	Director of Maintenance, Operations, & Trans.	144,740	151,156	157,894	164,971	12 MO
5	2	Director of Information Technology	144,740	151,156	157,894	164,971	12 MO
5	3	Construction Project Manager - II	114,746	119,898	125,307	130,987	12 MO
5	3	Risk Manager	114,746	119,898	125,307	130,987	12 MO
5	4	Director of Nutrition Services	126,289	132,017	138,033	144,348	12 MO
5	4	Director of Purchasing & Risk Management	126,289	132,017	138,033	144,348	12 MO
5	4	Director of Student Information Services	126,289	132,017	138,033	144,348	12 MO
5	4	Director of Transportation	126,289	132,017	138,033	144,348	12 MO
5	8	Executive Director of Planning Services	170,518	178,267	186,390	194,935	12 MO
5	9	Construction Project Manager - I	101,347	105,830	110,535	115,477	12 MO
5	10	Director of Purchasing	122,581	127,976	133,606	139,486	12 MO
5	11	Communications Coordinator	91,255	96,390	101,812	107,533	12 MO
5	12	Director of Maintenance & Operations	133,867	139,891	146,186	152,765	12 MO

245 days = 12 month employee

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve (12) days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District.

All classified managers are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the

[Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Longevity Benefits

An increment of \$3,563 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.